

Statement – 4

**Particulars of salaries and earnings per employee**

*(Rs. in lakhs )*

<i>Sl.no.</i>	<i>Nature of pay / allowance</i>	<i>Class I</i>	<i>Class II</i>	<i>Class III</i>	<i>Class IV</i>	<i>Total</i>
1	Pay	108.10	69.29	649.68	289.61	1116.68
2	Special pay / personal pay	0.39	0.31	3.04	0.98	4.72
3	Variable Dearness Allowance	81.70	51.28	480.72	214.23	827.93
4	City compensatory allowance	0.00	0.00	8.22	4.60	12.82
5	House rent allowance	3.61	2.94	68.40	27.83	102.78
6	Overtime Allowance Fixed	0.30	0.97	241.16	145.05	387.48
7	Night weightage allowance	-	0.39	25.02	14.25	39.66
8	Washing allowance	0.16	0.00	3.36	2.67	6.19
9	Uniform allowance	0.18	-	-	-	0.18
10	Conveyance allowance	4.92	3.00	15.36	8.67	31.95
11	Other allowances	14.94	1.06	34.31	20.81	71.12
12	Encashment of earned leave	13.09		74.67		87.76
13	Productivity linked reward(2006-07) Paid during 2007 - 08					75.54
14	Total					2764.81
	Total number of employees	69	53	693	382	1197
	Average earnings per employee					2.31